



# NEWSLETTER

## Association of Family and Conciliation Courts

An international association of judges, counselors, court evaluators, mediators, and lawyers

Volume 9, Number 4  
Fall 1990

Editors: Ann L. Milne  
Rebecca Greenlee



## AFCC Launches Long Range Planning Process

AFCC began to implement a long range planning process during our annual conference in Winnipeg, May 1990. The long range planning committee, chaired by Hugh McIsaac, together with the Executive Committee participated in a one-day planning meeting facilitated by Mary Margaret Golten and Bernie Mayer of CDR Associates, Boulder, CO.

This led to the development of six focus groups to further study and explore AFCC's future needs. The focus groups were 1) Administration, chaired by Hon. Susan Snow; 2) Program, chaired by Robert McWhinney; 3) Membership, chaired by Maxine Baker-Jackson; 4) Publications, chaired by John Kydd; 5) Conference, chaired by Robert Tompkins and 6) Liaison with Other Organizations, chaired by Hon. Herbert Walton. AFCC's Board of Directors, Regional Coordinators and Committee chairpersons joined the focus groups during AFCC's Northcentral regional conference in Kansas City and continued the discussion around these issues.

The next step will be to develop a questionnaire to be sent to all AFCC members to poll members' views and suggestions for AFCC's future. The annual membership meeting in Pittsburgh will provide time for the membership to discuss these long range planning ideas. Below is a summary of the recommendations of each of the focus groups.

### Administration

- Enhance and expand the Executive Director's office to assist with conference planning, technical assistance, research and grants and publications.
- Support the non-centralized function of the office with staff enhancements.
- Promote the efficient governance of the association by reviewing the nominations process, Board of Directors operational model and elections process.

### Program

- Develop a clearinghouse/information center.
- Develop an Institute to offer advanced training and seminars.

### Membership

- Develop a campaign to promote membership and participation.
- Target lawyers and private practitioners.
- Have applications available at all AFCC events.
- Develop a regional membership function.
- Define program and content.
- Establish public relations and press release procedures.
- Develop an interdisciplinary membership committee.
- Develop a national symposium.
- Formalize AFCC link to other organizations.

### Publications

- Streamline the pamphlet approval process.
- Consider compensation for people who develop publications.
- Executive Director's office to provide final layout of publications.
- Update our monographs as needed.
- Disseminate information not appropriate for pamphlets in other AFCC publications, i.e. Journal, Newsletter, etc.
- Standardize a contract for using and marketing the publications and materials of others.
- Develop a data-base and/or electronic bulletin board for members access.
- Solicit further participation in the committee.
- Develop advisory committees with other organizations to assist them in distributing information.

### Conferences

- Enhance and centralize AFCC organizational support to local conference coordinators.
- Enhance the attractiveness of conference programs for a wide range of potential attendees.
- Increase international nature of conferences.
- Resolve the conference affordability vs. profitability dilemma.

### Relationship With Other Organizations

- Develop a liaison with other organization's executive directors.
- Develop a list of formal liaisons.
- Develop a list of informal liaisons.
- Exchange newsletters with other organizations.



## Board Nominations

AFCC Needs You! If you are interested in serving on the Board of Directors or know someone who is, send the name and resume to Nominations Committee Chairperson Hon. Betty Barteau, City-County Bldg., Rm. #406, Indianapolis, IN 46204. Applicant information should be received by March 1. New Board members will be elected at the annual membership meeting in Pittsburgh. Board members are elected for a three year term and may serve two consecutive terms.

# Judicial Supervision Program Pima County, Arizona

Have you ever struggled to find appropriate family/friends/volunteers to provide visitation/access supervision for your clients? The Judicial Supervision Program (JSP) of Pima County, Arizona, offers four levels of visitation supervision when there are allegations of abuse or concern for the well-being of the children and no other impartial resources are available. The Judicial Supervision Program is also a resource for when the court wants impartial feedback on a particular case. JSP is administered by Casa de los Ninos, a nonprofit agency, through a grant from the county court. The program has served 300 families in Pima County, with a maximum of 70 cases per month.

## Four Levels of Supervision

The JSP includes the following services:

1) *Telephone Monitoring* verifies that parents have proper access to their children and that court-ordered visitation has taken place. Responses are documented for the Court. This service is provided without charge to the parties.

2) *Transfer/Transition Supervision* allows transfer of children for visits without parents having to meet each other. Transitions are supervised at a public place or transporta-

tion between parents is provided.

3) *Visit Supervision* provides a supervisor for the entire time parent and child are together. The supervisor provides transportation, if necessary, and may be required to testify in court.

4) *Therapeutic Supervision* offers therapeutic intervention for families to help foster an appropriate relationship between the parent and the child. The therapist can evaluate the situation, provide parenting skills and encouragement, make determinations concerning further parental visitation and advocate for the children to assure their safety.

Parents enter the program by stipulation or court order, according to Joanne Karolzak, Program Supervisor. Post-judgment requests in divorce or paternity cases comprise the majority of the JSP caseload. Initial divorce and paternity cases and some juvenile court cases find their way to the program. JSP case managers conduct an evaluation and recommend services to the court. Parties can agree to the recommendations or request a court hearing. Parents pay the supervisor directly at the time of the therapeutic or non-therapeutic visit. The supervisor must keep a record of each visit and

provide a summary to JSP within five days of each supervised visit. Parents must be court-ordered out of JSP. Unless stipulated to earlier, JSP requests a hearing at six month intervals to review the need for ongoing supervision.

## JSP Trains Self-Employed Supervisors

JSP recruits, rigorously screens and trains prospective visitation supervisors. The twenty-hour training includes segments on the supervisor's role and activities, court testimony, observation skills, child abuse and the dynamics of divorce. Therapeutic supervisors must hold a Ph.D. or Master's Degree in an appropriate discipline. All supervisors must participate in advanced training during the year.

The Judicial Supervision Program has published a comprehensive manual for services, including guidelines, forms and training information. For further information, contact Joanne Karolzak, Program Supervisor, at Casa de los Ninos, Judicial Supervision Program, 347 East Speedway Blvd., Tucson, AZ 85705; (602) 792-6393.

**If you have a unique family court program, send a summary to Ann Milne/Rebecca Greenlee, Newsletter Editors, 329 W. Wilson St., Madison, WI 53703.**

# San Diego Court Offers Day Care

Picture a little girl who has been kidnapped, now standing in a courthouse hallway waiting to be called to testify. Her kidnapper waits in the same hallway. Or, imagine a small boy sitting on his mother's lap while she testifies in a non-support case. Scenes like this moved the San Diego County Board to implement The Courthouse Children's Waiting Room Program. Begun about three years ago, San Diego County now offers waiting room programs for children in two courthouses.

Parents can leave children from 8:00 a.m. to 4:30 p.m. at one of the nicely furnished, cheerful waiting rooms. Children are supervised by a staff of county-recruited and trained volunteers. The rooms have toys, games and videos. The drop-off program averages 6 to 7 children per shift. Children can stay for an entire shift while a parent attends a hearing, testifies in court or conducts other court business.

## Volunteers are the Key

A corps of 40 volunteers currently provide all staffing for the program, with two volunteers per shift. San Diego County provides the salary of the volunteer coordinator, Julie Myres. Ms. Myres recruits and trains volunteers and oversees the program. The Courthouse Children's Waiting Room Program is run out of the Office of Community Involvement, which coordinates all county volunteer efforts. County media has assisted in the recruiting effort through public service

announcements and articles about the program.

Volunteers often have to deal with children under stress, so the one-on-one training and oversight provided by the coordinator is invaluable. Volunteer screening includes an application, interview and security clearance check. Close contact with the coordinator helps maintain volunteers' involvement.

## Community Support through Donations

While the county provides the space in the courthouse, furnishings and upkeep of the rooms is made possible through donations from community organizations and the legal community. A trust fund has been established for the donations which covers the approximately \$2000 per year needed to run the program such as replacement of toys, games, video equipment and diapers.

## State Mandate

This initial program has been so successful that California has mandated counties to provide rooms for children under 16 years of age in any new or remodeled courthouse after July 1, 1988.

For more information, contact Julie Myres, Coordinator of Volunteer Services, 5555 Overland Ave., MS 0303, San Diego, CA 92123; (619) 694-3211.

**Let the Newsletter Editors know about your courthouse's provisions for children.**

# Dues Are Due

AFCC 1991 dues notices were sent the end of November. Please remit your dues as soon as possible and save us the cost of having to send a reminder notice. Tax deductible contributions may be enclosed with your dues and will help AFCC to expand our services and reach new members. This is also a good time to sign up a new member or to give a gift membership.

Individual: \$75/yr

Institutional: \$150/yr (provides 3 copies of Review, Newsletter, etc.)

Student: \$20/yr

Life: \$600 (may be paid in two installments)

CA Chapter Dues

Individual: \$25/yr

Institutional: \$50/yr

Student: \$5/yr

AZ Chapter Dues

Individual: \$25/yr

Institutional: \$40/yr

KS Chapter Dues

Individual: \$25/yr

Institutional: \$50/yr

Remit in US funds to:

AFCC

329 W. Wilson St.

Madison, WI 53703

# SPOTLIGHT SERIES

## Mediation Orientation Programs

Court-connected programs use a variety of formats to introduce mediation to clients and to educate them about the process of divorce and separation and its effects on the children. This issue continues the Spotlight Series and features orientation programs that use videotapes as a part of the introductory process.

### Family Court Services, Dallas, TX

Linda Hahn, Manager  
Old Courthouse, 3rd Floor  
Dallas, TX 75202  
(214) 653-7674

#### History

Until September 1987, Texas law did not directly authorize court-ordered mediation. However, for nearly thirty years Dallas County Family Court Services has provided mediation services to clients who voluntarily selected mediation as a preference over custody evaluation. With the passage of the 1987 Alternative Dispute Resolution Bill, four of the seven Family District Judges began requiring disputants to attempt mediation prior to scheduling a custody evaluation or trial. The other three Courts order mediation in selected cases.

#### Orientation Process

Court-ordered mediation substantially increased the caseload volume and redirected the focus of Family Court Services. In September 1987, the office began requiring that both mediation and custody evaluation clients participate in a two-hour orientation program. The program is offered every Tuesday morning and 25-50 individuals participate. The primary goals of the orientation are to provide information to clients regarding:

1. Services available through Family Court Services and an overview of the procedures to be followed;
2. The impact of divorce and the attendant grief and conflict;
3. Alternatives for resolving disputes;
4. Parenting guidelines for effectively nurturing children.

The basic program consists of a presentation by a Family Court Services staff member and a Judge, viewing the videotape "Don't Forget the Children" and distribution of written materials prepared by the Family Court Services staff. The orientation program is held in a courtroom.

The video, "Don't Forget the Children" was the idea of Family District Judge Merrill Hartman. The Dallas Association of Young Lawyers and the Texas Bar Foundation provided support for the project. The videotape has received several national and state awards. Client surveys indicate that the videotape is the most impactful part of the program.

Approximately 20% of the office's mediation caseload is comprised of parents who selected mediation after participating in the orientation. This is a significant time-saver for the office and is beneficial to clients.

#### Group Process "Born of Necessity"

Prior to the use of the orientation program, Family Court Services was understaffed and counselors were carrying a crushing caseload. Family Court Services administrators conduct the orientation sessions thereby allowing the counselors to move directly to assessment and mediation. The quick, mini-intake process used during the registration and discussion period provides valuable information for assigning cases compatible with the specializations of the staff. Clients are seen immediately following orientation. Special arrangements are made for families where violence has been an issue or where there appears to be overwhelming emotional vulnerability.

The goal has been for clients to see the Family Court Services portion of "the system" as accessible, caring and user friendly. This program has also proven beneficial to office functioning.

### Family Court Mediation Services, Rutland County, Vermont

Crevon Tarrance, Director  
105 S. Main #2  
P.O. Box 85  
Middlebury, VT 05753  
(802) 388-3481

The Rutland County Family Court Services requires that all parties attend a group,

status conference/mediation orientation. Further participation in mediation is voluntary. Parties are notified of the date of the orientation and receive a brochure on the mediation program. Attorneys may be present at the orientation session, which is held in the courtroom.

#### Orientation Process

The presiding Judge, off the bench and without robe, welcomes the group of 30-40 families, and introduces the Court staff and gives an historical and philosophical perspective of the divorce process and the Court system. The Judge then gives a description of the mediation program and an explanation of why it was instituted. Without a doubt, the active participation of the bench contributes significantly to the utilization and success of the program. Families with substance or physical abuse issues are not eligible for participation. Following the Judge's presentation, the group is shown a video tape, "From This Day Forward", produced by Dr. Robert Klein. The video shows an interview of three couples who talk about their successful participation in divorce mediation. A question and answer period is followed by an invitation to make an appointment with the mediator. A typical mediation session lasts 2½ to 3 hours.

See your program in print! Send information on your mediation orientation program to Ann Milne/Rebecca Greenlee, Newsletter Editors, 329 W. Wilson St., Madison, WI 53703.

## AFCC Introduces New Video

**It's Still Your Choice** is a videotape for parents having difficulty making decisions about physical placement and legal custody of their children. It's Still Your Choice provides an introduction to the separation and divorce process and demonstrates how mediation can help family members resolve disputes in a cooperative way. A number of court services and private practitioners use this video as a part of an orientation program for couples having disputes over plans for the children.

The video includes

- **Interviews** . . . judges, mediators, mental health professionals and family members who have been involved in divorce and custody disputes share their experiences and expertise.

- **Role Plays** . . . brief segments depict both positive and problematic

parenting and the roles of attorneys and mediators in the settlement of issues related to the children.

This video was written by Peter Salem and developed by the Rock County, Wisconsin Mediation and Family Court Services and the Rock County Bar Association and was made possible through funding provided by the State Bar of Wisconsin and the Wisconsin Association of Mediators. The video is being used by a number of court-connected programs in Wisconsin as an orientation to the mandatory mediation process. AFCC is fortunate to be able to distribute this video to members outside of Wisconsin.

Copies may be purchased from AFCC for \$125 each plus \$6.50 shipping and handling. Foreign postage will be separately billed.

## **Mister Rogers Neighborhood Comes to AFCC**

# **AFCC Annual Conference**

May 15-18, 1990  
Pittsburgh, PA

**Mr. Rogers Talks to Children About Divorce** will be the opening presentation at AFCC's annual conference at the William Penn Hotel in Pittsburgh.

### **OTHER SPEAKERS INCLUDE**

**Judith Wallerstein, Ph.D.**  
author *Second Chances*

**David Finkelhor, Ph.D.**  
Univ. New Hampshire

**Christopher Clulow, Ph.D.**  
Tavistock Institute, London

**Dr. Abraham Twersky**  
Medical Director  
Gateway Drug & Alcohol Rehabilitation

### **WORKSHOPS**

Domestic Abuse, Research Results, Stepparents, Gay and Lesbian Family Structure, Divorce and Daycare, Divorce and Stress, Gender Issues, Child Support, Dysfunctional Clients, Feminization of Poverty.

For further information contact: Hon. Lawrence Kaplan  
Court of Common Pleas  
604 City-County Bldg.  
Pittsburgh, PA 15219  
(412) 355-7127  
or Anne Dill (412) 687-8786  
or Mark Greenblatt (412) 471-0677

## **CALL FOR ABSTRACTS POSTER SESSION**

**AFCC Annual Conference  
Pittsburgh, Pennsylvania  
May 15-18, 1991**

A POSTER SESSION featuring current and ongoing research projects will be held on Friday, May 17, 1991 from 3-5pm at the Pittsburgh conference. This will be a great opportunity for conference participants to share information and to network with others.

Submit an Abstract, 200 words or less, double-spaced, describing the results of your research to:

Helene Borke, Ph.D.  
6637 Aylesboro Ave.  
Pittsburgh, PA 15217  
(412) 421-6616

Abstracts must be received by April 15, 1991.

## **Child Custody Evaluation Institute**

AFCC's Child Custody Evaluation Committee, chaired by Dorothy Howard, Las Vegas, NV will be hosting a pre-conference Institute on Elements of a Custody Evaluation, in Pittsburgh, Wednesday, May 15, 1991 9-4pm. The Institute will focus on the elements of a custody evaluation, basic and advanced, and provide innovative techniques for conducting evaluations. Presentations and discussion will include interviewing techniques, report writing, evaluating the home, expert testimony, issues affecting custody and special circumstances including family violence, child abuse/neglect and AIDS. If you or your office conduct child custody evaluations, don't miss this opportunity to expand your skills!

## Member News

**Hon. Betty Barteau**, presiding judge of the Domestic Relations Counseling Bureau in Indianapolis, IN and former President of AFCC, has been appointed Appellate Court Judge by Governor Evan Bayh. We congratulate Judge Barteau on her new position and wish her much success.

**Hon. Michael Dann**, of the Superior Court of Maricopa County (Phoenix), AZ has received the Distinguished Service Award from the National Center for State Courts. The award recognizes Judge Dann's outstanding contributions to the administration of justice and his role in improving judicial administration.

**Hon. Nancy Ann Holman**, Seattle, WA was recently honored by the Washington State Trial Lawyer's Association and the King County Bar Association for her 20 years of service on the court as the first woman appointed and re-elected through the years. Judge Holman is a Past-President of AFCC and an active member of the Association. This is a well-deserved honor.

**Lolly Levit**, Board member from Illinois, is recuperating from hip replacement surgery. Even surgery, however, could not keep her from attending AFCC's recent Northeast Regional Conference in Halifax, Nova Scotia and looking forward to AFCC's annual meeting in Pittsburgh and post-conference trip to Sweden.

**Lorraine Martin**, Director of the Winnipeg Family Court Services and chairperson of the Winnipeg program, is getting married November 2 to Gordon Morton. She will be moving to Hamilton, Ontario where Gordon has a law practice. Those of you who attended the Winnipeg conference will remember Gordon as the man with the cameras around his neck. But it seems that even the demands of photographing AFCC's banquet could not deter Gordon. He proposed to Lorraine during the banquet! Best wishes to you both.

AFCC sends its condolences to Tony Wells, Board member from England, on the recent death of his son and to AFCC past president Hon. Larry Kaplan on the death of his mother.

## Linda Hahn Appointed AFCC Treasurer

Linda Hahn, Director of the Dallas, TX Family Court Services, was appointed to fill the position of Treasurer following the resignation of Stephen Gaddis. Linda joined the Executive Committee at its meeting in Kansas City. Linda has been a member of the Board of Directors since 1986. She is co-chair of the Regional Coordinators' Committee and chaired AFCC's Southcentral regional conference in October 1989. Congratulations, Linda!

## Gerry McNeilly

Newly elected AFCC Board member, Gerry McNeilly, is no stranger to AFCC or to family court programs. He has been actively involved in developing the model Canadian Unified Family Court in Hamilton, Ontario, since its inception in 1977, and has been a member of AFCC since 1981. He helped to develop the Unified Family Court project while working in the Administrative Attorney General's Department after receiving his undergraduate degree in political science from York University in Toronto. His reading and research led him to conclude that mediation is necessary in family matters. Mediation services are now offered as part of the social arm of the Unified Family Court.

Gerry has been employed as the court administrative director in the Unified Family Court in Hamilton, Ontario since 1979. His current efforts include working on the development of a Comprehensive Mediation Department. This 3-year pilot project, established by the Attorney General, is a first in Ontario and will test the effectiveness of comprehensive mediation, (custody, access, child support and spousal maintenance)

within the court. In addition to his work in the Unified Family Court, Gerry has been active on a number of committees within the Attorney General's office related to support reform, custody enforcement, domestic violence, and an ad hoc committee, the Assessment Mediation Interdisciplinary Committee (AMIC). This committee, composed of lawyers, social workers, psychologists, court administrators and judges, meets monthly to discuss common concerns in the family law area.

Gerry and his wife, Francine, have "two beautiful daughters", Karen is a University student, and Shelley, is in high school. In his leisure time, Gerry jogs (daily), runs marathons, reads, and "loves to dance."

Gerry's AFCC activities include conference planning. He has been a presenter at several AFCC conferences. He thinks AFCC is an excellent organization, provides an excellent forum and is pleased with the association's outreach to other countries. He looks forward to serving as a Board member and getting more actively involved.

## Southcentral Regional Conference

January 10-12, 1991 • Hotel Boulderado, Boulder, Colorado

### "How Can Courts Better Meet The Needs Of Families?"

The Southcentral regional conference will feature interdisciplinary panels on how the present court system meets the needs of divorcing families and what might be done to encourage the courts to be more sensitive to the special needs of this population. Carl Hollander, M.A., Past President and Fellow of the American Society of Group Psychotherapy and Psychodrama will present a psychodrama, with audience participation. Conference topics will include

- Are the Courts Failing Families?
- Sexual Abuse Allegations in Contested Custody Cases
- Resolving Custody Conflicts: What Can a Judge Do?
- How Others Do It: A Multi-Jurisdictional Approach to Family Conflict
- Potential Solutions: Challenges and Opportunities

Colorado First Lady Bea Romer will be the keynote speaker. Other featured speakers include:

- Clare Haynes-Seman, Ph.D., Kempe National Center for Child Abuse and Neglect
- William Hodges, Ph.D. University of Colorado
- Bernie Mayer, CDR Associates
- Cathlin Donnell, Colorado Supreme Court Task Force on Gender Bias
- Judge John VanDuzer, Unified Family Court, Hamilton, Ontario
- Justice Joseph Quinn, Colorado Supreme Court

- Judge Edward Healey, Family Court of Rhode Island
- Judge Karen Metzger, Colorado Court of Appeals

Registration, Before Dec. 15	\$125
After Dec. 15	\$150
Students	\$ 85

Contact: Byrnece Gluckstern  
Arapahoe County District Court  
2009 West Littleton Blvd.  
Littleton, CO 80120  
(303) 730-7227

## AFCC Gift Memberships— A \$25 Savings

How about a gift membership for your favorite judge, lawyer, mediator or counselor? AFCC gift memberships are available for \$50, a savings of \$25 for 1991. This is a great way to introduce a new member to AFCC. Gift members receive all the benefits of full membership including a subscription to the Family and Conciliation Courts Review and AFCC's quarterly Newsletter. Send your \$50 and the name, address and phone number of the recipient. We will send them a gift announcement in your name and begin their membership in 1991. Gift memberships may only be purchased by current AFCC members for a new member.

# 1991 MEYER ELKIN ESSAY CONTEST

- Gender Bias in the Courts ■
- Support Enforcement ■
- Children at Risk ■
- Family Violence ■
- Language of Divorce ■
- The Court of the Future ■

The 3rd annual Meyer Elkin Essay Award will be presented at AFCC's annual meeting in Pittsburgh, May 1991. The winner will receive a \$250 cash prize and the engraved Meyer Elkin Essay Award. The winning article will be published in the *Family and Conciliation Courts Review*. Articles should address any of the themes listed above. Articles must be received by March 1, 1991. Entries should be submitted to Review Co-editors Stanley Cohen and Hugh McIsaac, Family and Conciliation Courts Review, 111 N. Hill Street, Room 241, Los Angeles, CA 90012 USA, (213) 974-5524.

## Memorial Contributions

Should you have an occasion to make a memorial contribution on behalf of a friend or relative, consider making a donation to AFCC. The Association will notify the individual or family of your remembrance and send a confirmation of the gift to the donor. AFCC is a non-profit association and all gifts are tax deductible.

## ABA & AFCC Co-Produce Family Advocate

Hon. Larry Kaplan, past President of the AFCC and Norman Robbins of the Family Law Section of the ABA co-edited a special edition of the Family Advocate. The Summer 1990 issue is a Divorce Handbook for Clients and contains articles on coping with the stresses of divorce, handling financial issues, helping children cope with a divorce, court proceedings and mediation. AFCC members Emily Brown, Joel Shawn, Judith Wallerstein, Thomas Bishop, and Hon. Larry Kaplan contributed articles to the journal. This issue makes an excellent resource to give to clients, to have in a waiting room or for ones own use in a mediation, counseling or legal practice. Single copies of the journal can be obtained from AFCC for \$8.50 plus shipping and handling. Multiple copies can be ordered from the ABA. For multiple copy discount prices contact the ABA 750 N. Lake Shore Drive, Chicago, IL 60611 (312) 988-6056.

## South Carolina Bar Foundation Funds Council

The South Carolina Council for Mediation and Dispute Resolution was formed to create a statewide organization for the promotion and education of mediation and dispute resolution options. The Council was formed through a grant from the South Carolina Foundation's Interest on Lawyers Trust Accounts or "IOLTA Funds". A top priority of the Council will be the statewide adoption of the mediation model currently used by the Ninth Judicial Family Court District. Other objectives of the Council include public education seminars, the development of professional standards and research on the use and growth of mediation statewide.

## DIVORCE MEDIATION TRAINING

### Faculty:

Carl D. Schneider, Ph.D. - Atlanta, GA  
Zena Zumeta, J.D. - Ann Arbor, MI

January 26 - 29, 1991  
Ann Arbor, MI

For information call:  
Ann Arbor Center for the Family  
(313) 995-5181

Approved by the National Academy of  
Family Mediators

The AFCC Newsletter is published four times a year in January, April, July and October. News items should be sent by the 15th of the month preceding publication to Newsletter Editor, Ann L. Milne, 329 W. Wilson St. Madison, WI 53703, (608) 251-4001.

## AFCC Newsletter Advertising Rates

Advertising copy must be received by the 15th of the month preceding publication. Send your camera-ready advertising copy and payment in US funds to:

AFCC  
329 W. Wilson St.  
Madison, WI 53703

Full page .....	\$350
Half page .....	\$250
Third page .....	\$125
Sixth page .....	\$ 75

# POST-CONFERENCE TRAVEL EXCHANGES

## SWEDEN MAY 18-25, 1991

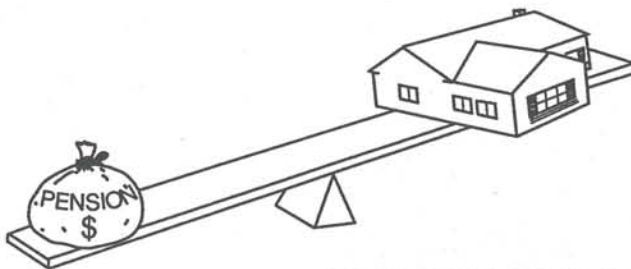
This travel/study tour is being led by AFCC's Vice-President, Bob Tompkins. Members will depart AFCC's Pittsburgh conference for Stockholm, Sweden. Joint meetings will be held with Scandinavian colleagues on May 21-22, 1991. Presenters will discuss the status of dispute resolution in Scandinavia and recent research results. Ample time will be provided for sight-seeing and enjoying the beautiful scenery of Sweden. Tour dates may be extended to meet added travel interests.

The final tour price has not been established but will be approximately \$1400. This will include roundtrip airfare, 6 nights' lodging in a first-class hotel (double occupancy), ground transportation, escorted tour of Stockholm, boat tour of archipelagoes, conference registration, taxes and gratuities.

For further information contact:

Bob Tompkins  
Family Division-Superior Court  
28 Grand Street  
Hartford, CT 06106  
(203) 566-7973  
FAX (203) 566-8804

## Don't Forget The Pension . . .



**Pensions Can Be Worth  
More Than Houses!**

Retirement plans are valuable marital property. A fair property division must consider pension rights earned during marriage. We provide accurate pension valuations for family mediators.

Our pension valuation fee is only \$100.

We analyze 1,200 pensions a year for mediators and attorneys nationwide. Put our experience to work for you!

**CALL (800) 221-6826**

For immediate consultation and free publication:  
*A Mediator's Guide to Retirement Plans*

**Legal Economic Evaluations, Inc.**

1000 Elwell Court #203 Palo Alto CA 94303  
(800) 221-6826 (415) 969-7682 Fax: (415) 969-0266

## Child Support Guidelines Compendium Now Available

The Child Support Amendments of 1984 and the Family Support Act of 1988 prompted state officials to develop and implement guideline-based approaches to establishing child support orders. The latest versions of child support guidelines from all 50 states, the District of Columbia, Guam and the Virgin Islands have now been compiled in *Child Support Guidelines: A Compendium*. The Compendium is available for \$50 plus \$4.50 postage and handling from the National Center for State Courts, 300 Newport Ave., Williamsburg, VA 23187-8798, (804) 253-2000.

## JOB OPENING

Pinal County (Florence, Arizona) is seeking a court counselor/mediator to begin employment January 1, 1991. Applicants should have a Master's degree with a major in the behavioral sciences; post-graduate counseling experience or a combination of training, education and experience which indicates potential ability to perform the duties of the position. Starting salary range \$22,800-\$26,300. For further information contact: Clarence Cramer, Director Conciliation Services, Pinal County, 383 N. Main St. P.O. Box 1759, Florence, AZ 85232 (602) 868-5801 Ext. 680.

# Calendar of Events

December 13-16, 1990  
January 17-20, 1991  
January 31-February 3, 1991  
February 14-17, 1991  
March 21-24, 1991  
April 11-14, 1991  
June 6-9, 1991

## **Mediation Training**

Contact: John Lemmon  
5248 Boyd Avenue  
Oakland, CA 94618  
(415) 547-8089

January 10-12, 1991—Boulder, CO

## **AFCC Southcentral Regional Conference**

Contact: Byrnece Gluckstern  
1050 S. Monoco #16  
Denver, CO 80224  
(303) 730-7227

January 17-18, 1991

February 14-15, 1991

March 14-15, 1991

April 11-12, 1991

April 18-20, 1991

May 9-11, 1991

## **Affairs: Getting the Message**

Contact: Emily Brown  
1925 N. Lynn St. Ste. 700  
Arlington, VA 22209  
(703) 528-3900

January 18-22, 1991

## **Mediation Training, Wash. DC**

Contact: Martin Kranitz  
2083 West Street, Ste. 3F  
Annapolis, MD 21401  
(301) 262-8445

May 15-18, 1991, Pittsburgh, PA

## **AFCC Annual Meeting**

Contact: Hon. Lawrence Kaplan  
Family Division  
604 City-County Bldg.  
Pittsburgh, PA 15219  
(412) 355-7127

September 4-7, 1991—Albuquerque, NM

## **AFCC Southwest Regional and Midyear Board Meeting**

Contact: Debra Miller  
Court Clinic  
415 Tijeras, Northwest  
Room G-03  
Albuquerque, NM 87103  
(505) 841-7409

Fall 1991—Minneapolis area

## **AFCC North Central Regional Conference**

Contact: Hon. Mary Winter  
County Government Bldg.  
Rm. 559  
Minneapolis, MN 55487  
(612) 348-7782

Fall 1991—Vancouver, BC

## **AFCC Northwest Regional Conference**

Contact: Gary Burda  
Multnomah County Family Services  
1021 S.W. 4th Ave.  
Portland, OR 97204  
(503) 248-3189

March 29-April 3, 1992—Jerusalem

## **Interdisciplinary Approaches to Divorce**

Contact: Israel Association for Marital and  
Family Therapy  
P.O. Box 29313  
61292 Tel Aviv, Israel  
FAX: 972-3-660604

May 8-10, 1992—San Diego

## **AFCC Annual Conference**

Contact: Murray Bloom  
1501 6th Ave.  
San Diego, CA 92101  
(619) 557-2125

October 21-24, 1992—Lubbock, TX

## **AFCC Southcentral Regional Conference**

Contact: Gene Valentini  
P.O. Box 3730  
Lubbock, TX 79452  
(806) 762-8721

Fall 1992—Hamilton, Ont.

## **AFCC Northcentral Regional Conference**

Contact: Gerald McNeilly  
Unified Family Court  
55 Main Street West  
Hamilton, Ont CANADA L8P 1H4  
(416) 525-1550

May 1993 (Tentative)—New Orleans

## **AFCC Annual Conference**

Contact: Tim Salius  
Family Division Superior Court  
28 Grand Street  
Hartford, CT 06106  
(203) 566-7973

May 1994—Maui, Hawaii

## **AFCC Annual Conference**

Contact: Hon. Douglas McNish  
2145 Main Street  
Wailuku, HI 96793  
(808) 572-9642

## **Association of Family and Conciliation Courts**

329 W. Wilson Street  
Madison, WI 53703

Nonprofit Org.  
U.S. Postage  
**PAID**  
Madison, WI  
Permit No. 1547